



Mt. Olive
EV. LUTHERAN CHURCH
Growing in grace. Living in love.

2016 Annual Report

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Green Bay WI 54313

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2016 Numbers
2016 Church Membership
Pastoral Report
Director of Property Report
Director of Outreach Report
Director of Lay Ministry Report
Director of Shepherding Report
Fiscal 2016 Report - Dedicated Funds*
Final Budget 2017*



2017 Church Council Members

Jon Schultz – Church President Darren McDougal – Director of Finance
 Bruce Behnke – Director of Outreach Cameron Teske – Secretary
 John Havemeier – Director of Property David Winther – Director of Shepherding
 John Schonewalder – Director of Lay Ministry

2016 Numbers

Membership & Education

	2016	2015
Souls	356	322
Communicants	234	230
Regular Sunday Services	53	53
Communion Services	47	44
Average Attendance	109	111
Total Communed	2,684	2,464
Special Services	19	19
Average Attendance	75	67
Midweek Services	41	37
Average Attendance	30	32
Pupils Enrolled in Sunday School	46	33
Pupils Enrolled in Confirmation Class	19	20
Pupils in Vacation Bible School	61	48
Average Combined Weekly Bible Class Attendance	41	32
Average Weekly Teen Bible Class Attendance	10	14
Pupils Enrolled in a Christian Day School	4	4
Pupils enrolled at Fox Valley Lutheran High School	2	2

Ministerial Acts

Baptisms	8	1
Confirmations	14	6
Adult Confirmations	4	4
Marriages	3	3
Funerals/Deaths	0	2
Sick & Shut-In Visits	54	46
Evangelical Visits <small>(Excludes Canvassing)</small>	28	14
Pastoral Visits <small>(Member)</small>	113	29
New Member Classes	45	34
Pastor's Congregational Meetings	60	42
Pastor's Synodical Meetings	33	29
Counseling Hours	79	113
Continuing Education Hours	51	35

2016 Church Membership

Baptisms (5)

Lucy Gwidt
 Sydney Palomaki
 Samantha Palomaki
 Brekken Teske
 Owen Zimdars

Confirmations (18)

Alex Brodhagen
 Charles Ehrfuth
 Jessica Georgia
 Ericka Havemeier
 Grace Krueger
 Kathy Krueger
 Lyndsay Larson
 Grace Lemorande
 Andrew McDougal
 Byron McDougal
 Chase Miles
 Patrick Nowakowski
 Bill Palomaki
 Lisa Palomaki
 Marin Piotrowski
 Aivah Roubal
 Jacob Wescott
 Kyle Zerbel

Received (30)

Sandra Alicia
 Bob & Linda Swenty
 Brandi Gwidt
 Andrew Krueger
 Justin Larson
 Seth & Naomi Lightfoot, Nadia, Mason, Clark
 Craig & Melissa Nowak, Tyler, Brady, Harper
 Karl & Kirstin Peters, Kollin, Kolton
 Jared & Jacqueline Techtmann
 Cameron & Lauren Teske
 Joedy & Lori Thompson, Ben, Andrew, Cora

Received Continued

Scott & Laura Triechel, Riley, Dominic
Andrew Wienke, Jack

Transferred (38)

Gary & Amy Arndt, Nicholas, Jessica
Arthur & Marcia Brodhagen
Jason & Lisa Brodhagen, Samuel, Alexander, Zachary
Charlie Erfurth
Daniel Henslin
Grace Lemorande
Dale & Bonnie Limberg
Denise Karnowski
Alan & Renee Nast, William, Grant
Ben & Gloria Otis
Roger & Diane Schlarp
Sharie Sievert
Doug & Merry Suring

Released/Removed (31)

Alyssa Barrette
Brandon Barrette
Miles Berkovitz
Tobin Berkovitz
Mark & Dorthy Berth
Wanda Beyer, James, Anneliese
Katie Bray
Bryton Gulbrand
Tim Gulbrand
Chris Junkans
Tim & Lori Krause, Camryn
Mercedes Lambert
Dustin Lambert
RJ Lambert
Joshua Limberg
Lacey Moker
Molly Moker
Brian Nast
Michael Paulsen
Alex Shorey
James & June Stern
Brandi Streckenbach
Nicole Vogel
Kyle Watermolen
Tia Watermolen
Sabrina Wojkiewicz
Calvin Wojkiewicz
Corbin Wojkiewicz
Ashley Zeitler
Christopher Zeitler
Lucas Zeitler

Pastoral Report

General: We thank God that our ministry has continued into another year. May the Holy Spirit guide us in the love of Christ as we seek to plan and carry out our ministry in the year to come.

Hospital Visits: If at any time you are going into the hospital, please let me know. Even if you prefer not to have me visit you, knowing that you're in the hospital for any reason allows for me to be able to keep you in my prayers accordingly.

Congregational Stewardship: We thank God for blessing us and allowing our members to continue to support our ministry. God encourages us to be responsible and thoughtful with all our blessings. That's true of our finances, of our time, of our abilities, and it's true of our ministry. Planned percentage giving allows each of us to carry out the sanctified desire to give. Thank you to all of you who have supported the ministry of Mt. Olive not only financially but also with stewardship of time and talent, certainly including those who serve in roles at the congregation's request. Please that our congregation's leadership tries to make the best possible use of the support that you give.

Shepherding: As a congregation, the most basic form of our ministry is coming together to make use of the Means of Grace in Word and Sacrament, and it is important for us to always continue to do so. Please encourage all our members to regularly come to church and to be involved in our ministry to receive the comfort of the gospel and encouragement from and for fellow Christians. Please also be sure to invite your friends and neighbors to join us as well. If ever we don't see you or hear from you for a month or more, don't be surprised if you receive a note letting you know that you are missed and encouraging you to come around again soon. If there is ever an issue that is keeping you away from church, please express that to me or to one of the elected leaders of our congregation. We want to be able to consider any concern that a member may have, but the issue cannot be addressed if it is not communicated to us. Please try to communicate with us directly, so that we can try to serve you and the congregation as a whole as best as possible.

Quarterly Events: Our congregation holds quarterly events that are focused on reaching out to our community and giving our members an opportunity to invite friends and neighbors to an event at Mt.

Olive in addition to worship. The quarterly events are Easter for Kids, Vacation Bible School, Harvest Fest, and Christmas for Kids. These quarterly events have become a chief part of our ministry, and I encourage you all to view these events with some priority to be involved with them by volunteering, donating needed items, or invite people to them. I am thankful for all of you who already do. Christmas for Kids took a hit this year due to bad weather, but it still was probably our most fun Christmas for Kids yet. The quality and attendance of the events continue to rise.

Guests: If there is someone in church whom you do not recognize, please always make an effort to welcome them. Say hello and introduce yourself, even if you think they might be a decades-long member. Show them that you care that they are here. If someone moves into your neighborhood, invite them to come to church. Friendship evangelism tends to be the most effective method of inviting people to church. People are much more likely to attend something that they are personally invited to by someone who shows care for them than if they just read an announcement about it. I ask you to share the gospel with people, including me. I mean it. God knows I need it. And the more you share it with me, the better I will be prepared and motivated to share it with you. Let me know if there is something I can do to better equip and prepare you in this effort.

New Members: We have been holding two New Member Dinners each year to welcome our new members as honored guests. Everyone in the congregation is invited to these dinners. The purpose is to get to know the new members and to help them know more about the congregation and opportunities to be involved.

Communion: Please always remember to announce your intent to commune. You have several options of registering for communion. You can use the registry book in the narthex, you can use the communication cards in the pews, you can use the link on our website, or you can utilize the opportunity to announce to me directly by phone, text, email or in person. I recommend the online option, as it is convenient, can be utilized at any point during the week, and it sends me an email to let me know that you have your personal preparation for communion already on your heart and I can look forward to seeing you in church. Announcing for communion is not a sign-up, rather your communication that you

have properly examined yourself in repentance before receiving our Savior's true body and blood, and it serves as your reminder to do so if you have not already. Communion is available upon request any time you may desire. Whether you were sick over the weekend, will be heading out of town soon, or just had a bad day, you can ask for private communion any time.

Teen Group: A positive development that our congregation has seen over the past year is that we now have an active teen group ministry. In addition to offering a separate teen class on Sunday mornings for teens 8th grade and up, we also offer teen gatherings on the first Sunday of every month 6-9pm. These teen gatherings are intended to offer an environment of Christian friends and influences, which can prove invaluable at that point in life. We play games, have food, and spend a few hours focused on and expressing the love of our Savior. All Mt. Olive teens are encouraged to come and bring friends.

Weekly Email: Please be sure to provide the church office with an accurate and current email for you, and remember to check for Mt. Olive's weekly update. It is sent out each Monday and communicates what's going on around the congregation. The body of the email contains a devotion that is intended to get us thinking about what will be talked about in church that week. The emails also include daily devotions for each week day. These devotions are summarized Bible stories with an application point. They are intended for use of a family with young children. That means they aim for a fairly simple level of understanding, but they can still be enjoyed by an individual of any age. Parents are strongly encouraged to make a habit of using these devotions with your children on a daily basis. The emails also have Bible passages that you can read before church to help prepare you for worship that week and there's a take-home Bible study included in the email, too, that is designed as a review of church, so that the points and lessons of the church service can be taken home and stay with you longer. I also encourage all of you to take a look at those and see if it's something you might be interested in utilizing often.

Sunday School: I've always thought that our Sunday school is one of the strengths of our ministry. We have devoted Sunday school teachers. But we don't have as many young children as we did even a few years ago. We had a confirmation class of 14 last year, which I believe is a record-high for Mt. Olive.

Next year's class looks like it may be even bigger. Our children have grown up. We have several children under the age of 5, but our Sunday school-aged children are not quite as numerous as they recently were. That being said, the Sunday school attendance of the children we do have has also been quite low. Some days there are more teachers at Sunday school than children. I don't think that's the teachers' fault, and I also don't think it's fair to the teachers. Just because Sunday school is offered, doesn't mean that it is attended. If it's not attended, then it has very limited benefit. We all owe humble gratitude to our Sunday school teachers for their unheralded work. I still believe that our Sunday school is one of the strengths of our ministry. But we have made a change in the schedule, to see if it brings any improvement to attendance.

Rotation Schedule: The change we have made to the Sunday school schedule this year is that we are trying a rotational schedule of ministry activities after worship. We will have Christian education for all ages during the odd-numbered months. The other months will offer opportunities for Christian service and fellowship. The specific opportunities will be communicated as the dates approach.

With this rotation, we do have one month of Sunday school less than we had before. That is a downside to this plan, and it's not something that I want. At the same time, I am confident that with the additional opportunities for fellowship and service, we are offering more ministry overall. I am also confident that with the daily devotions that are emailed out each week, we are providing significantly more youth instruction than we had before. But just as an unattended Sunday school class does not offer value to a child, so also an unused devotion does not offer any value to a child. I cannot control how much advantage people take of the opportunities your church provides, but I do have a part in making sure there are opportunities your church provides. For parents who want Christian education for their children, our church is providing it through Sunday school classes every-other month all year long and through Bible story devotions each week all year long.

Several members have requested more opportunity for fellowship, service, and even time for education spent learning together with their children. The rotation allows us to offer more of the opportunities that the congregation as a whole expressed a desire to have. One goal I had in mind that the rotation does not accomplish is giving Sunday school teachers the opportunity to attend Bible class.

Tuition Assistance: Our congregation continues to assist with tuition for our members who desire to send their children to a Lutheran elementary school or to one of our WELS high schools according to our tuition assistance policy. As a congregation, we do not run a parochial school nor can we provide the same level of instruction offered by a school. At the same time, we certainly encourage and value Christian education. If you ever have any questions about the opportunities for Christian education in our area, please ask me for more information.

Spiritual Growth: Catechism instruction provides the basics of what we teach and believe as a conservative (WELS) Lutheran congregation. It's not the be-all, end-all of Christian education. Those who are receiving catechism instruction or have received it in the past are still encouraged to come to church and Bible class to receive the education that is provided there and to establish the habit of doing so for the rest of your life. We have an in-home system of catechism instruction that is designed to foster and establish habits of life-long Christian learning. Those habits include going to the Bible to be familiar with what it says and to find answers to your questions, to speak openly in the home about the Bible and what we believe about Jesus, and to establish a relationship of open communication with your pastor. Confirmation is a life-long process of being confirmed in your faith. Many of the resources described in this report provide the opportunity for each of us to do just that.

Looking Ahead: While our building project is something you're probably aware you can look forward to this year, it's not the only thing. I'm planning a summer sermon series on the book of James for the five Sundays of July. I am also planning on doing a Summer Spiritual Growth Week again to take place on the evenings of the last week of July and a Marriage Enrichment Summit for the end of August. I also expect this year we will unveil a long-term plan for the ministry of Mt. Olive.

Thank You: Thank you. I am truly grateful for the support, encouragement, and prayers that I receive from many of you. You support me and provide for my family. I thank you for your many generous Christmas gifts, this year especially for those you gave to my children. I am not worthy of my office, not worthy to represent Christ to anyone, let alone to all of you. I thank you for what you have taught me and I am thankful for what God has allowed me to learn as I have served you. I thank you for your patience in dealing with a sinner like me, for there is nothing good about me except my Savior, which I get to share with you.

Director of Property Report

Church and parsonage property have been maintained along with several significant improvements such as:

- 1) Plumbing upgrades at church
- 2) Electrical upgrades at church
- 3) Window replacement/upgrades at parsonage

There were many other repairs and improvements made throughout the year along with several projects pending for the 2017 budget.

The Property Committee along with numerous members were the reason these items were completed in a timely and cost efficient manner.

Respectfully submitted,
Jim Miles
Property Director

Director of Outreach Report

The Outreach Committee, along with helpful congregational members, and The Teens Group, have been involved in the following "outreach activities" during the last quarter of 2016.

- Harvest Fest was successfully held October 29 from 2–5pm. Fun was had by all 60 + attendees.
- Trunk or Treat was held in our Church parking lot on October 31 welcoming neighbors into our building for apple cider, while a Luther movie played for Reformation day.
- *Christmas in Toyland* was the theme for the Howard/Suamico Parade held December 3. Appreciatively, about 13-15 people were involved in our church float setup and props creation. Mt. Olive's float theme was *Jesus came to Save the Misfits* and involved about 25 congregational members, including adults, teens, and youth walking the parade route. They handed out Mt. Olive mugs enclosed with hot chocolate, candy, and fliers for our Christmas for Kids event held Saturday, December 17 from 1–4pm and our Christmas services, inviting guests to join us to connect with each other and our Savior. Thanks to all that gave of their time and talents!
- We also mailed out approximately 5,000 Focus on Christ this Christmas two-sided postcards to area residents inviting them to join us for Christmas for Kids and our Christmas services.

Lastly, I would like to "Thank" the committee members for their service this past year. They include: Sarah & Shelly Schrader, Harold & Mary Peterson, and Kim McDougal

Respectfully submitted,
Bruce Behnke
Director of Outreach

Director of Lay Ministry Report

Thank You to the people who shared their time and talents serving their Lord and our congregation in various ways.

The Member Visitation Team continues to visit our members that are recovering from an injury or illness, or home bound. Members are Grace Bancroft, Marilynn Shorey, Judy Stary and Charyl Winther. I will serve in the role of volunteer coordinator in this effort until we can fill it, and also looking for a coordinator for the Circle of Friends (formerly known as Mt Olive Seniors)

John Schoenwalder
Director of Lay Ministry

Director of Shepherding Report

As a review and restatement of our purpose, the ongoing work of the Shepherding Committee in conjunction with Pastor Snyder, is focused on identifying members who have not been regular in their attendance or participation in word and sacrament at Mt. Olive. Together, we attempt contacting these members to encourage and strengthen their participation in our fellowship, and to determine if there are actions that we can pursue to ensure that their spiritual needs are being met.

Membership Transactions (since last report)

Received by Baptism:

- Owen Zimdars

Received by Profession of Faith

- Joedy & Lori Thompson, Ben, Andrew, & Cora

Received by Transfer:

- Andrew Wienke, Jack
- Craig & Melissa Nowak, Tyler, Brady, Harper
- Karl & Kirstin Peters, Kollin & Kolton
- Scott & Laura Triechel, Riley & Dominic

Released by Transfer:

- Arthur & Marcia Brodhagen
- Jason & Lisa Brodhagen, Sam, Alex, & Zach
- Grace Lemorande
- Roger & Diane Schlarp
- Dale & Bonnie Limberg

Removal of Membership

The Shepherding Committee's approach to this matter is to err on the side of patience and Christian love. We do not do this lightly, nor is removal to be considered as serious a matter as dealing with someone under church discipline on serious matters of faith and doctrine, which may lead to excommunication.

The members listed below have been the focus of many efforts to encourage greater participation in worship and sacrament, over a considerable period of time. For reasons known and unknown there has been a lack of response.

As a part of this process, we are now considering them to be "prospects", and will continue to provide support, communication and encouragement as they may wish to receive it. Anyone listed is still welcome to worship with us, and if so moved in the future would be welcomed back as members with the understanding of the responsibilities that attend.

Removal from membership by reason of self-exclusion:

To be considered under new business for approval by the voter's assembly

- Tomas Berth
- Lee & Cindy Herman

Shepherding Committee
Dave Winther, Director

Bruce Behnke
Brian Henken

Mt Olive Suamico - 2016 Year End Report - Actual vs Budget and Carry Forward

	<u>Actual</u> <u>Jan - Dec 16</u>	<u>2016</u> <u>Budget</u>	<u>Under</u> <u>or Over Budget</u>
Offering			
8000-Offering - Gen Fund			
8001 - Envelope	\$ 224,195	\$ 180,700	\$ 43,495
8002 - Other Plate	\$ 13,626	\$ 6,000	\$ 7,626
8007 - Facility Fees	\$ 495		
Total 8000-Offering - Gen Fund	<u>\$ 238,316</u>	<u>\$ 186,700</u>	<u>\$ 51,616</u>
Total Offering	\$ 238,316	\$ 186,700	\$ 51,616
Expense			
1000-Pastor - Gen Fund			
1001 - Salary/Expense	\$ 39,356	\$ 39,352	\$ 3
1002 - Business Allowance	\$ 1,778	\$ 2,280	\$ (502)
1004 - Pension	\$ 3,216	\$ 3,120	\$ 96
1005 - TSA/Health Expenses	\$ 23,414	\$ 23,220	\$ 194
1006 - Worker's Comp	\$ 918	\$ 955	\$ (37)
1007 - Conference Expense	\$ 3,268	\$ 3,700	\$ (432)
Total 1000-Pastor - Gen Fund	<u>\$ 71,950</u>	<u>\$ 72,627</u>	<u>\$ (677)</u>
1100-Other Staff - Gen Fund			
1101 - Organists	\$ 6,305	\$ 8,249	\$ (1,944)
1102 - Substitute Pastor	\$ 1,500	\$ 1,950	\$ (450)
1103 - Secretarial	\$ 15,643	\$ 15,600	\$ 43
1104 - Choir Assistant	\$ 519	\$ 1,200	\$ (681)
1106 - Custodian	\$ 2,552	\$ 2,760	\$ (208)
1107 - Faith In Action Team	\$ -	\$ 9,600	\$ (9,600)
Total 1100-Other Staff - Gen Fund	<u>\$ 26,519</u>	<u>\$ 39,359</u>	<u>\$ (12,840)</u>
1200-Utilities - Gen Fund			
1201 - Church	\$ 3,586	\$ 5,625	\$ (2,039)
1202 - Parsonage	\$ 1,906	\$ 2,245	\$ (339)
1203 - Telephone	\$ 1,540	\$ 1,200	\$ 340
1204 - Internet	\$ 906	\$ 1,200	\$ (294)
Total 1200-Utilities - Gen Fund	<u>\$ 7,937</u>	<u>\$ 10,270</u>	<u>\$ (2,333)</u>
1300-Maintenance - Gen Fund			
1301 - Maintenance	\$ 8,343	\$ 4,800	\$ 3,543
1302 - Snow Removal	\$ 919	\$ 1,250	\$ (331)
Total 1300-Maintenance - Gen Fund	<u>\$ 9,263</u>	<u>\$ 6,050</u>	<u>\$ 3,213</u>
1400-Property Improv - Gen Fund			
1401 - Property Improvement	\$ 7,907	\$ 9,600	\$ (1,693)
1402 - Audio Video Upgrade	\$ 749	\$ 11,000	\$ (10,251)
1403 - Building Project Design	\$ 12,688	\$ 14,000	\$ (1,312)
Total 1400-Property Improv - Gen Fund	<u>\$ 21,344</u>	<u>\$ 34,600</u>	<u>\$ (13,256)</u>
1500-Outreach - Gen Fund			
1501 - Outreach	\$ 2,983	\$ 1,800	\$ 1,183
1502 - Easter For Kids	\$ 1,146	\$ 2,500	\$ (1,354)
1503 - VBS	\$ 1,221	\$ 3,000	\$ (1,779)
1504 - Harvest Fest	\$ 938	\$ 1,500	\$ (562)
1505 - Christmas For Kids	\$ 61	\$ 1,000	\$ (939)
Total 1500-Outreach - Gen Fund	<u>\$ 6,348</u>	<u>\$ 9,800</u>	<u>\$ (3,452)</u>

	Actual Jan - Dec 16	2016 Budget	Under or Over Budget
1600-Shepherding - Gen Fund			
1601 - Shepherding	\$ 3,438	\$ 2,400	\$ 1,038
Total 1600-Shepherding - Gen Fund	\$ 3,438	\$ 2,400	\$ 1,038
1700-Supplies - General Fund			
1701 - Worship/Choir	\$ 2,795	\$ 1,200	\$ 1,595
1702 - Education	\$ 1,217	\$ 1,800	\$ (583)
1703 - Office	\$ 3,230	\$ 3,840	\$ (610)
1704 - Stewardship/Envelopes	\$ 127	\$ 500	\$ (373)
1705 - Misc	\$ 219		
Total 1700-Supplies - General Fund	\$ 7,588	\$ 7,340	\$ 248
1800-Meditations - Gen Fund			
1801 - Meditations	\$ 813	\$ 1,100	\$ (287)
Total 1800-Meditations - Gen Fund	\$ 813	\$ 1,100	\$ (287)
1900-Multi-Peril Ins - Gen Fund			
1901 - Multi-Peril Insurance	\$ 3,597	\$ 3,597	\$ -
Total 1900-Multi-Peril Ins - Gen Fund	\$ 3,597	\$ 3,597	\$ -
2000-Outside Mt. Olive-Gen Fund			
2001 - Synod Missions	\$ 18,900	\$ 18,900	\$ -
2002 - Tuition	\$ 12,533	\$ 16,129	\$ (3,596)
2003 - Mission Partners	\$ 2,416		
2004 - Misc. Charities	\$ 4,669	\$ 4,000	\$ 669
Total 2000-Outside Mt. Olive-Gen Fund	\$ 38,518	\$ 39,029	\$ (511)
2200-Bank Charges - Gen Fund			
2201 - Bank Charges	\$ 211	\$ 80	\$ 131
Total 2200-Bank Charges - Gen Fund	\$ 211	\$ 80	\$ 131
Total Expense	\$ 197,528	\$ 226,252	\$ (28,724)
Net	\$ 40,787	\$ (39,552)	\$ 80,339

2016 Year End Balances = Carry Forward
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Dedicated Fund		
5001 Flowers	\$ 1	
5002 Gifts/Memorials	\$ 982	
5005 Brown County Fair	\$ 402	
5009 Confirmation	\$ 41	
5010 Building Fund	\$ 68,449	
Dedicated Fund total	\$ 69,875	Total Dedicated Fund
General Fund	\$ 111,417	Total General Fund
Congingency Fund	\$ 22,811	Total Contingency Fund

Mt Olive Suamico 2017 Budget

	<u>2017 Budget Jan - Dec 17</u>	<u>2016 Approved Jan - Dec 16</u>	<u>Actual Jan - Dec 16</u>
Offering			
8000-Offering - Gen Fund			
8001 - Envelope	\$ 200,000	\$ 180,700	
8002 - Other Plate	\$ 6,000	\$ 6,000	
Total 8000-Offering - Gen Fund	<u>\$ 206,000</u>	<u>\$ 186,700</u>	
Total Offering	<u>\$ 206,000</u>	<u>\$ 186,700</u>	<u>\$ 238,316</u>
Expense			
1000-Pastor - Gen Fund			
1001 - Salary/Expense	\$ 41,613	\$ 39,352	
1002 - Business Allowance	\$ 1,458	\$ 2,280	
1004 - Pension	\$ 3,504	\$ 3,120	
1005 - TSA/Health Expenses	\$ 25,393	\$ 23,220	
1006 - Worker's Comp	\$ 970	\$ 955	
1007 - Conference Expense	\$ 975	\$ 3,700	
Total 1000-Pastor - Gen Fund	<u>\$ 73,913</u>	<u>\$ 72,627</u>	<u>\$ 71,950</u>
1100-Other Staff - Gen Fund			
1101 - Organists	\$ 5,940	\$ 8,249	
1102 - Substitute Pastor	\$ 1,200	\$ 1,950	
1103 - Secretarial	\$ 16,200	\$ 15,600	
1104 - Choir Assistant	\$ 900	\$ 1,200	
1106 - Custodian	\$ 2,967	\$ 2,760	
1107 - Faith In Action Team	\$ -	\$ 9,600	
Total 1100-Other Staff - Gen Fund	<u>\$ 27,207</u>	<u>\$ 39,359</u>	<u>\$ 26,519</u>
1200-Utilities - Gen Fund			
1201 - Church	\$ 5,190	\$ 5,625	
1202 - Parsonage	\$ 2,060	\$ 2,245	
1203 - Telephone	\$ 1,230	\$ 1,200	
1204 - Internet	\$ 1,200	\$ 1,200	
Total 1200-Utilities - Gen Fund	<u>\$ 9,681</u>	<u>\$ 10,270</u>	<u>\$ 7,937</u>
1300-Maintenance - Gen Fund			
1301 - Maintenance	\$ 4,800	\$ 4,800	
1302 - Snow Removal	\$ 1,250	\$ 1,250	
Total 1300-Maintenance - Gen Fund	<u>\$ 6,050</u>	<u>\$ 6,050</u>	<u>\$ 9,263</u>
1400-Property Improv - Gen Fund			
1401 - Property Improvement	\$ 17,000	\$ 9,600	
1402 - Audio Video Upgrade	\$ -	\$ 11,000	
1403 - Building Project Design	\$ 10,000	\$ 14,000	
Total 1400-Property Improv - Gen Fund	<u>\$ 27,000</u>	<u>\$ 34,600</u>	<u>\$ 21,344</u>
1500-Outreach - Gen Fund			
1501 - Outreach	\$ 1,800	\$ 1,800	
1502 - Easter For Kids	\$ 500	\$ 2,500	
1503 - VBS	\$ 2,000	\$ 3,000	
1504 - Harvest Fest	\$ 500	\$ 1,500	
1505 - Christmas For Kids	\$ 500	\$ 1,000	
1506 - Ministry Expansion	\$ 40,000		
Total 1500-Outreach - Gen Fund	<u>\$ 45,300</u>	<u>\$ 9,800</u>	<u>\$ 6,348</u>
1600-Shepherding - Gen Fund			
1601 - Shepherding	\$ 3,000	\$ 2,400	
Total 1600-Shepherding - Gen Fund	<u>\$ 3,000</u>	<u>\$ 2,400</u>	<u>\$ 3,438</u>

	2017 Budget Jan - Dec 17	2016 Approved Jan - Dec 16	Actual Jan - Dec 16
1700-Supplies - General Fund			
1701 - Worship/Choir	\$ 1,200	\$ 1,200	
1702 - Education	\$ 1,800	\$ 1,800	
1703 - Office	\$ 4,200	\$ 3,840	
1704 - Stewardship/Envelopes	\$ 500	\$ 500	
Total 1700-Supplies - General Fund	<u>\$ 7,700</u>	<u>\$ 7,340</u>	<u>\$ 7,588</u>
1800-Meditations - Gen Fund			
1801 - Meditations	\$ 1,100	\$ 1,100	
Total 1800-Meditations - Gen Fund	<u>\$ 1,100</u>	<u>\$ 1,100</u>	<u>\$ 813</u>
1900-Multi-Peril Ins - Gen Fund			
1901 - Multi-Peril Insurance	\$ 3,650	\$ 3,597	
Total 1900-Multi-Peril Ins - Gen Fund	<u>\$ 3,650</u>	<u>\$ 3,597</u>	<u>\$ 3,597</u>
2000-Outside Mt. Olive-Gen Fund			
2001 - Synod Missions	\$ 19,080	\$ 18,900	
2002 - Tuition	\$ 14,000	\$ 16,129	
2003 - Mission Partners	\$ -		
2004 - Misc. Charities	\$ 2,000	\$ 4,000	
Total 2000-Outside Mt. Olive-Gen Fund	<u>\$ 35,080</u>	<u>\$ 39,029</u>	<u>\$ 38,518</u>
2100-Debt Payments - Gen Fund			
2103 - 2017 Church Remodel	\$ 12,800		
Total 2100-Debt Payments - Gen Fund	<u>\$ 12,800</u>		
2200-Bank Charges - Gen Fund			
2201 - Bank Charges	\$ 80	\$ 80	
Total 2200-Bank Charges - Gen Fund	<u>\$ 80</u>	<u>\$ 80</u>	<u>\$ 211</u>
2300-Contingency Funding			
2301 - GF Contingency Fund	\$ 4,000		
2302 - Ministry Expansion Congingency	\$ 50,000		
Total 2300-Contingency Fund -Gen Fund	<u>\$ 54,000</u>		
Total Expense	<u>\$ 306,561</u>	<u>\$ 226,252</u>	<u>\$ 197,528</u>
Net	<u>\$ (100,561)</u>	<u>\$ (39,552)</u>	<u>\$ 40,787</u>
2016 carry forward to 2017	<u>\$ 111,417</u>		
Projected 2017 year end balance	<u>\$ 10,856</u>		

Voters' Meeting Agenda

January 24, 2017

Call to order

Opening devotion

Minutes from previous Voter's Meeting

New Voters – accept as new voters any male members of the congregation age 18 or over (in keeping with I Corinthians 15 and our constitution and bylaws) wishing to become voters

Special Election

President – Jon Schultz

Reports

Finance
Outreach
Property
Shepherding
Lay Ministry
Pastor
Other

Membership Transactions

The Shepherding Committee recommends that the following are removed from membership due to self-exclusion:

- Thomas Berth
- Lee & Cindy Herman

Old Business

The Council recommends that the Voters

1. Renew the appointments of building committee members for another year – Rick Borzych, Harold Peterson, Joe Albers, Ellery Gulbrand, Darren McDougal, Dave Winther, Sarah Schrader, Carter Boldt, Jon Schultz, Pastor Snyder
2. Approve the recommended 2017 budget of \$306,561.
3. Ratify the following committee appointments
 - Finance Committee – Karen Gulbrand, Kris Ericson
 - Outreach Committee – Shelly Schrader, Sarah Schrader, Kim McDougal, Pastor Snyder
 - * Charity Committee – Shelly Schrader, Kim McDougal, Beth Coel, Marilyn Shorey, Gretchen Adrian
 - Property Committee – Jim Miles, Harold Peterson, Bob Swenty, Marty Coel
 - Shepherding Committee – Brian Henken, Bruce Behnke
 - Deb Miles (Sunday School Coordinator),
 - Gretchen Adrian (altar guild)
 - * Fellowship Subcommittee – Lisa Moker, Jill Snyder, Jill Schoenwalder, Dawn Havemeier, Sarah Schrader, Lisa Palomaki
4. Appoint Joe Albers, Jared Techtmann, Jackie Techtmann, and Chuck Adrian to a Ministry Expansion task force for a one-year term.

New Business

Adjournment

Close with the Lord's Prayer