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   /mtolivesuamico



## Congregational Report

October 2017

### Pastoral Report

These past six months may have been the most significant passing of time between voters' meetings that Mt. Olive has ever seen. A lot has happened. We've twice called for an additional pastor. We've held off on building project plans due to concerns of good stewardship. We've been selected by Builders for Christ for assistance with our continued building project plans. We've seen changes and upgrades to the interior of our sanctuary. And over the past few weeks, I have seen the brothers and sisters of Mt. Olive express yourselves in honest and meaningful ways more than I had in the few years prior. It's appreciated, and I am grateful for all of it. The glory be to Christ alone.

**Education:** We had 85 in VBS attendance this year! Our goal was 75 with 85 as the goal for next year. We're planning to keep that goal of 85 for next year, and have decided to offer our VBS to the ages of kindergartners through 8th-graders, whereas we have been offering VBS to toilet-trained three-year-olds through 8th-graders. We are confident this decision will allow us to still reach many kids and several families, while also achieving a higher level of excellence in the Christian education provided here for that week. We don't have 85 VBS-age children in our congregation. That number is reached, because we have guests. Thank you to all who invited friends, neighbors and cousins. Part of the call we are extending for an outreach pastor is to do a better job than we have been doing at following up with our VBS guests and keeping in touch with them.

Many thanks to our adult and teen volunteers who gave of their time to add to the fun and loving week of VBS, especially Jill Schoenwalder, who took on the lead of it for the first time. Well done to all, and thank you to all who contributed in any way. I think it's really great to see what a true congregational effort our VBS has become, as over 100 people offer something in assistance to the success of our efforts, whether it's donated items, borrowed items, or donated time. I thank God for blessing our efforts, and ask that it continues. I also pray the Holy Spirit uses the power of his Word that is shared here with the people he gives us.

We have 18 students receiving catechism instruction this year, with 13 of them set to be confirmed in May. Please thank and appreciate our Sunday school teachers - Dena Koehn, Tyna Nowakowski, Shelly Schrader, Sarah Schrader, and Linda Swenty. They are a great group of passionate and dedicated workers.

We're conducting an education hour for Sunday and Bible class after worship for the first three weeks of each month. We will have a fellow opportunity planned for all ages on the fourth (or fifth, if there is one) week of the month. This cycle is intended to offer some variety for those interested in different things, as well as to give our teachers a time to re-charge.

Soul Sisters women's Bible study is another regular opportunity for Christian education. All ladies of all ages are welcome to join the group as they study and discuss a variety of topics. The group currently meets on the 2nd and 4th Mondays every month.

We had a half dozen small groups make use of the small-group Bible study opportunities during the summer sermon series. That opportunity is available to all throughout the year. The worship review take-home Bible study that is included in our weekly email each Monday gives the opportunity for you to form a small group, discuss as a family, or simply review on your own what was discussed and covered in worship each week. This resource is intended to help the points each week last longer and sink in deeper with additional opportunity to consider the truths that we share.

We had two separate studies offered this month, and the attendance for each wasn't too bad. That may be something that we can continue. Our council has decided to add a Director of Education. Part of what we're hoping for from that position is consideration of when are the best times to offer Bible study opportunities to the people of our congregation. We want to offer opportunities that fit your needs and desires.

The weekly emails also continue to be a great, but underestimated source of Christian education provided by our congregation. You can also find some of the content often posted on social media. The emails include a worship-review take-home Bible study. Those are self-directed with thought provoking questions that don't necessarily have a right or wrong answer. If you haven't done so already, click the link sometime and check them out. Also included are files of daily devotions intended for use in the home.

Our congregation currently has three children enrolled at St. Mark Lutheran School in Green Bay and two at Fox Valley Lutheran High School.

**Harvest Fest:** Mt. Olive's fourth annual Harvest Fest is the morning of Saturday, October 28, starting at 9am. Harvest fest offers us an opportunity to invite our community (your friends and neighbors) to our church for a casual and fun event. We pray that Harvest Fest allows for our community to know who we are and where we are, and for us to be able to show them Jesus. We have carnival-style games and other activities with prizes, crafts, food, and more. The fun of Harvest Fest is ageless. Even if you prefer to have games, crafts, and other activities be enjoyed by those with more energy, there's still plenty of ways you can be involved. You can volunteer to run a game, or serve some food, or just help everyone feel welcome and represent Mt. Olive with a good-neighbor pleasant attitude. If God provides us another pastor soon, Harvest Fest could be a pretty big deal by next year. We'll just keep looking to see what the Lord has in store. We've been blessed so far.

**Fellowship:** We had a soggy church picnic this year with the bounce house canceled due to rain, but it was still a nice day. Thank you to the fellowship committee for planning and organizing, Marty Coel for preparing food, and to Don Schuette for arranging a band for entertainment. "Isn't it a beautiful day?" "No it ain't." (You can ask me about that quote any time.) It was a beautiful day, even though it was raining, because humble and appreciative brothers and sisters of Mt. Olive shared a meal, conversations and fun. A fellowship meal for Reformation is coming up later this month on Sunday, October 29. We will have a Reformation brunch after worship. Watch for more information from the fellowship committee regarding this classic Reformation potluck fellowship opportunity.

**Planning:** Our building plans have been hurdled, but not ceased. And, as was already mentioned, we now can look forward to the assistance of Builders for Christ, as well as the greater opportunity for congregational involvement that they bring. I thank you all who have contributed to the capitol campaign for this project. I know it has not been exciting to see construction held off, but we have been able to get to work inside in the meantime, and support contributed will be put to good use on the building project that is expected to be completed by this meeting next year.

The building project is not the only plan on the burner for Mt. Olive. There is also ministry expansion plan to address opportunities we have to share the gospel with people who are not here and who are not currently being served with a ministry in their community. We plan to make the most of our resources and opportunities by starting a multi-site ministry in Suamico and Hobart. The plan for this ministry is for our congregation to worship in two locations and be served by two pastors. At this point, we are awaiting the pastor who will accept the call to lead us into this ministry expansion, enhancing and adding to our ministry.

**Thank you:** With the plans we've made over the past several months, as well as the deliberations over the last few weeks, we have had opportunity to examine our ministry, consider what we can do, and recognize what we take for granted. If I would have received a call in September of last year, I probably would have been

gone before the October voters' meeting. But I have excitement and joy here now, and it's because of the people whom God has made a part of this congregation, people who bring that excitement and joy. So I thank you, and I thank God for you.

If you have any questions about anything included in this report or otherwise, please let me know. My email and cell number are listed in each service folder for exactly that purpose. Feel welcome any time to shoot me a simple text or more.

Godspeed,  
Pastor Snyder

## Church Property Report

**THANK YOU** to everyone who has donated their time and talents to help maintain the church and parsonage properties.

### **Completed:**

- Maintenance / repairs done on lawn mower
- Added wood chips to the playground
- Hot water heater odor has been resolved
- Water tests have been completed
- Septic tanks have been inspected and pumped
- All outside lighting has been changed to LED bulbs

### **In Progress:**

- Sealing parking lot cracks and painting new lines
- Investigating solutions to the parsonage garage water drainage issue
- Upgrading the church electrical service to 400 amps
- Landscaping on west side of sanctuary being redesigned

Respectfully submitted,  
John Havemeier, Property Director

## Lay Ministry Report

Thanks to all the volunteers who share their time and talents in the Mt. Olive ministry. A special thank you to the Mission Expansion committee, Building Committee and Sunday School Teachers for the effort they put into their planning.

Mt. Olive is always looking for ushers. Anyone interested please contact Brian Henken (920.309.0609) or John Schoenwalder (920.655.2330).

Respectfully submitted,  
John Schoenwalder, Director of Lay Ministry

# Financial Report

## Budget v. Actual

	<u>Jan - Sep 17</u>	<u>Budget</u>	<u>\$ Over Budget</u>	
Deposits				
7000 - CEF Account Transactions				
7001 - CEF Interest	867.63	0.00	867.63	
Total 7000 - CEF Account Transactions	<u>867.63</u>	<u>0.00</u>	<u>867.63</u>	
8000-Offering - Gen Fund				
8001 - Envelope	146,244.03	150,000.00	-3,755.97	
8002 - Other Plate	4,870.11	4,500.00	370.11	
8007 - Facility Fees	340.00			
Total 8000-Offering - Gen Fund	<u>151,454.14</u>	<u>154,500.00</u>	<u>-3,045.86</u>	
<b>Total Deposits</b>	<b><u>152,321.77</u></b>	<b><u>154,500.00</u></b>	<b><u>-2,178.23</u></b>	
Expense				
1000-Pastor - Gen Fund				
1001 - Salary/Expense				
1001 - 403b contribution	750.00			
1001 - Salary/Expense - Other	29,856.65	30,752.46	-895.81	
<b>Total 1001 - Salary/Expense</b>	<b><u>30,606.65</u></b>	<b><u>30,752.46</u></b>	<b><u>-145.81</u></b>	
1002 - Business Allowance	1,803.51	1,053.00	750.51	
1004 - Pension	2,628.00	2,628.00	0.00	
1005 - TSA/Health Expenses	19,044.54	19,044.54	0.00	
1006 - Worker's Comp	153.33	970.00	-816.67	
1007 - Conference Expense	300.00	650.00	-350.00	
<b>Total 1000-Pastor - Gen Fund</b>	<b><u>54,536.03</u></b>	<b><u>55,098.00</u></b>	<b><u>-561.97</u></b>	
1100-Other Staff - Gen Fund				
1101 - Organists	4,719.86	4,290.00	429.86	
1102 - Substitute Pastor	600.00	900.00	-300.00	
1103 - Secretarial	9,358.63	12,150.00	-2,791.37	
1104 - Choir Assistant	438.11	675.00	-236.89	
1106 - Custodian	1,804.77	2,225.25	-420.48	
<b>Total 1100-Other Staff - Gen Fund</b>	<b><u>16,921.37</u></b>	<b><u>20,240.25</u></b>	<b><u>-3,318.88</u></b>	
1200-Utilities - Gen Fund				
1201 - Church	2,875.20	4,083.47	-1,208.27	
1202 - Parsonage	1,515.36	1,600.28	-84.92	
1203 - Telephone	1,445.23	912.97	532.26	
1204 - Internet	514.55	900.00	-385.45	
<b>Total 1200-Utilities - Gen Fund</b>	<b><u>6,350.34</u></b>	<b><u>7,496.72</u></b>	<b><u>-1,146.38</u></b>	
1300-Maintenance - Gen Fund				
1301 - Maintenance	3,415.44	3,600.00	-184.56	
1302 - Snow Removal	1,095.00	750.00	345.00	
<b>Total 1300-Maintenance - Gen Fund</b>	<b><u>4,510.44</u></b>	<b><u>4,350.00</u></b>	<b><u>160.44</u></b>	
1400-Property Improv - Gen Fund				
1401 - Property Improvement	2,888.13	14,600.00	-11,711.87	
1403 - Building Project Design	3,713.99	10,000.00	-6,286.01	
<b>Total 1400-Property Improv - Gen Fund</b>	<b><u>6,602.12</u></b>	<b><u>24,600.00</u></b>	<b><u>-17,997.88</u></b>	<b>(17,997.88)</b>

1500-Outreach - Gen Fund				
1501 - Outreach	1,533.77	1,350.00	183.77	
1502 - Easter For Kids	115.40	500.00	-384.60	
1503 - VBS	1,712.80	2,000.00	-287.20	
1504 - Harvest Fest	0.00	0.00	0.00	
1505 - Christmas For Kids	307.91	0.00	307.91	
<b>1506 - Ministry Expansion</b>	<b>0.00</b>	<b>21,000.00</b>	<b>-21,000.00</b>	<b>(21,000.00)</b>
<b>Total 1500-Outreach - Gen Fund</b>	<b>3,669.88</b>	<b>24,850.00</b>	<b>-21,180.12</b>	
1600-Shepherding - Gen Fund				
1601 - Shepherding	1,094.30	2,400.00	-1,305.70	
<b>Total 1600-Shepherding - Gen Fund</b>	<b>1,094.30</b>	<b>2,400.00</b>	<b>-1,305.70</b>	
1700-Supplies - General Fund				
1701 - Worship/Choir	1,171.21	900.00	271.21	
1702 - Education	911.80	1,350.00	-438.20	
1703 - Office	5,707.18	3,150.00	2,557.18	
1704 - Stewardship/Envelopes	525.40	500.00	25.40	
1705 - Misc	531.52			
<b>Total 1700-Supplies - General Fund</b>	<b>8,847.11</b>	<b>5,900.00</b>	<b>2,947.11</b>	
1800-Meditations - Gen Fund				
1801 - Meditations	542.26	825.00	-282.74	
<b>Total 1800-Meditations - Gen Fund</b>	<b>542.26</b>	<b>825.00</b>	<b>-282.74</b>	
1900-Multi-Peril Ins - Gen Fund				
1901 - Multi-Peril Insurance	2,756.50	3,650.00	-893.50	
<b>Total 1900-Multi-Peril Ins - Gen Fund</b>	<b>2,756.50</b>	<b>3,650.00</b>	<b>-893.50</b>	
2000-Outside Mt. Olive-Gen Fund				
2001 - Synod Missions	14,310.00	14,310.00	0.00	
2002 - Tuition	14,258.49	14,000.00	258.49	
2004 - Misc. Charities	300.00	0.00	300.00	
<b>Total 2000-Outside Mt. Olive-Gen Fund</b>	<b>28,868.49</b>	<b>28,310.00</b>	<b>558.49</b>	
2100-Debt Payments - Gen Fund				
2103 - 2017 Church Remodel	0.00	8,000.00	-8,000.00	
<b>Total 2100-Debt Payments - Gen Fund</b>	<b>0.00</b>	<b>8,000.00</b>	<b>-8,000.00</b>	<b>(8,000.00)</b>
2200-Bank Charges - Gen Fund				
2201 - Bank Charges	121.05	80.00	41.05	
<b>Total 2200-Bank Charges - Gen Fund</b>	<b>121.05</b>	<b>80.00</b>	<b>41.05</b>	
2300-Contingency Fund -Gen Fund				
2301 - Contingency Fund	4,000.00	4,000.00	0.00	
2302 - Ministry Expansion	50,000.00	50,000.00	0.00	
<b>Total 2300-Contingency Fund -Gen Fund</b>	<b>54,000.00</b>	<b>54,000.00</b>	<b>0.00</b>	
<b>Total Expense</b>	<b>188,819.89</b>	<b>239,799.97</b>	<b>-50,980.08</b>	
<b>Net</b>	<b>-36,498.12</b>	<b>-85,299.97</b>	<b>48,801.85</b>	<b>46,997.88</b>

## Balance Sheet

### ASSETS

#### Current Assets

#### Checking/Savings

Huntington - Dedicated \*9538

5001 Flowers 16.46

5002 Gifts/Memorials

5002-1 - Sunday School 1,200.00

5002-2 - Worship & Choir 250.00

5002-4 - Communion Ware 360.02

5002-5 - Ministry Expansion 500.00

5002 Gifts/Memorials - Other 108.76

Total 5002 Gifts/Memorials 2,418.78

5005 Brown County Fair 401.94

5009 Confirmation 41.36

5010 Building Fund 117,218.00

5050 Teen Group etc 450.00

Total Huntington - Dedicated \*9538 120,546.54

Huntington - General \*9525 62,898.41

WELS CEF\*1471 - 12mo MinExpRsrv 50,157.53

WELS CEF\*1473 - 24 mo Contingency 4,015.13

WELS CEF\*1474 - 6 mo General Fund 11,463.32

WELS CEF9772 - 60 mo Contingency 23,196.30

WELS CEF9773 - 60 mo - Ded Fund 26,001.54

Total Checking/Savings 298,278.77

Total Current Assets 298,278.77

**TOTAL ASSETS 298,278.77**

**143,219.54 Total Building Fund**

**146,548.08 Total Dedicated Fund**

**74,361.73 Total General Fund**

**50,157.53 Total Ministry Expansion Reserve**

**27,211.43 Total Contingency Fund**

**298,278.77 Total Bank/Investment/Reserve**

## Outreach Report

- Attended a Joint Outreach meeting at Beautiful Savior Church Tuesday, July 25. The next Joint Outreach meeting is scheduled for October 17 at Christ the King in Howard.
- Findings from an Audiologist appointment July 28 were that most new hearing aids have an internal switch that helps connect with a specific sound system. More news to follow.
- A National Night Out corn roast held August 1 was a success with 40 people in attendance. The Suamico Police Department and Suamico Fire Department were present and mingled with attendees. We are already planning to do this again next year.
- VBS was a success, reaching beyond our goal of 75 kids attending. Thanks to all the volunteer helpers and those who donated.
- Signage replacement for Mt. Olive Church out on Velp Avenue and County B are in the works.
- Contact with the Charity Committee regarding a \$300 doantion for the Reformation 500 District Celebration is being handled by Financial Chair Darren McDougal.
- The Outreach Committee met October 12 after church to make plans and arrangements for our October 28 Harvest Fest and our December 2 Howard-Suamico parade.

Respectfully submitted,

Bruce Behnke, Director of Outreach

# Shepherding Report

## Membership Transactions:

Accepted into membership by transfer:

- Peter and Beth Hassler; Hannah and Pierce from Messiah in Green Bay, WI
- Michelle Koehler; Emma from Messiah in Green Bay, WI
- Jeff Kwiecinski from David's Star in Jackson, WI

Received into membership through adult instruction and confirmation:

- Rose Price
- Fred Van Ark

Received into membership through baptism:

- Jed Snyder
- Bennett Terry
- Liam Larson

Grant membership transfer:

- Len and Jane Pehlke to Beautiful Savior in Green Bay, WI
- Ken and Grace Bancroft to Beautiful Savior in Green Bay, WI
- Rene Kluth; Kelsi and Kayla to Beautiful Savior in Green Bay, WI
- Jeramy and Pam Gilson; Chelsey and Taylor to Beautiful Savior in Green Bay, WI

Release from membership by personal request:

- Sandra Alicea

Transferred to eternal glory:

- Dan Parins
- Wendy Perleberg
- Marie Jung

Respectfully Submitted,

David H. Winther, Director of Shepherding

